



CHONGQING:
Where your brilliant
life awaits

HONGYAN PLAN

A government project under the People's
Republic of China and headed by the
**Organisation Department of Chongqing
Municipal Committee of the CPC**

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The Hongyan Talent Plan:

Encouraging skilled talents worldwide to develop their careers and live in the vibrant city of Chongqing.

BACKGROUND

The Chongqing Municipal government has launched the Hongyan Talent Plan to attract talents from all over the world to the city.

This is due to rapid development throughout the city in many industries, which have seen an influx in the demand of high quality talent.

Domestic and foreign talents can now apply to be part of the Hongyan Talent Reward Plan and enjoy the relevant policies and services according to their industry classifications.

ELIGIBILITY CRITERIA



SKILLSET

Possess good professional ethics, awareness of social responsibilities, creative skills and experience in advanced management concepts.



CERTIFICATION

Have either a degree from a renowned university or experience learning or working at a renowned research centre or organisation.

FORTUNE
500

FORTUNE 500

Prior working experience in a Fortune 500 company.



CONTRACT

Sign an employment contract to work in Chongqing for a minimum of three years, or a guarantee of residence for more than three years.

TALENT CLASSIFICATION



The Municipal Government has outlined the classification of talents according to their industry types and salary categories.

Rewards to talents will be given according to their classification tiers as follows.

INDUSTRY REWARD TIERS

Applicable Industries: *Water Conservation, Agricultural Leasing, Environmental & Public Amenities, Building, Mining, Wholesale and Retail, Manufacturing, Real Estate, Transportation, Warehousing, Cultural, Sports, Entertainment, Food & Beverage and Hospitality.*

Category A: Professionals with an annual salary of RMB 1.2 million and above.

Category B: Professionals with an annual salary of RMB 600K to RMB 1.2 million.

Category C: Professionals with an annual salary of RMB 300K to RMB 600K.

Applicable Industries: *Education, Public Administration, Social Organisations, Electricity, Heat, Gas, Water Works, Health & Social Works, Scientific Research, Technical Services and Information & Communications Technology.*

Category A: Professionals with an annual salary of RMB 1.6 million and above.

Category B: Professionals with an annual salary of RMB 800K to RMB 1.6 million.

Category C: Professionals with an annual salary of RMB 400K to RMB 800K.



Applicable Industries: *Financial Institutions, Private Equity and Venture Capitals. This also includes professionals who are involved in Offshore Finance, New Financial Products Research, Risk Management, Financial Leasing and CFA, CFP & Finance Professionals.*

Category A: Professionals with an annual salary of RMB 2 million and above.

Category B: Professionals with an annual salary of RMB 1.2 million to RMB 2 million.

Category C: Professionals with an annual salary of RMB 600K to RMB 1.2 million.



BENEFITS

Incentives*:

- Category A talents: Monetary incentives equivalent to twice the amount of annual income tax contributed or fixed quantum incentives not amounting to more than RMB 2 million.
- Category B talents: Monetary incentives equivalent to 1.5 times the amount of annual income tax contributed or fixed quantum incentives not amounting to more than RMB 1 million.
- Category C talents: Monetary incentives equivalent to 1.2 times the amount of annual income tax contributed or fixed quantum incentives not amounting to more than RMB 300K.

**Payout of the incentives will take place over a period of three years. 40% of the incentives will be paid out on the 1st year, 35% will be paid out on the second year and subsequently, 25% will be paid out on the third year.*

One-stop Services:

- Entrepreneurship: Readily available services for investment, financing, applications for national and provincial level technological projects, etc.
- Resident Visa: Eligible to apply for 5 year residence permit and enjoy perks for permanent residence status.
- Settlement / Household registration: Eligible to apply as a registered household in Chongqing for the talent and family.
- Assistance on employment for spouse and children.
- Medical Service: Enjoy privileges of priority medical services via the "green channel" in hospitals, including priority for appointments, hospitalisation, and surgical procedures.



Talent Service Card System: Talents who meet requirements are eligible to apply for the Chongqing Talent Service Card which allows them to enjoy benefits in the following areas and more:

- Household registration
- Resident Visa privileges
- Employment for spouse/children
- Preferential medical arrangements
- School (nursery) privileges



SUPPORT FOR ENTREPRENEURS

- Key support for entrepreneurial and innovation talents in the form of technology incentives, project financing, shares incentives, loan subsidies, intellectual property loans, etc.
- Encouragement for all types of angel investment fund, risk investment fund to invest in entrepreneurial and innovation projects. Encourage financial institutions to provide debt financing for entrepreneurs and innovation projects.



LIVING IN CHONGQING

Chongqing is a vast city spanning an area of 82, 400 square kilometers, with a rich culture and history. Known as the “City of Bridges” and also the “City of Hotpot”, it is one of the world’s fastest growing cities that is now providing a land of opportunities for talents to live and grow in.



TRANSPORT

Chongqing transportation comprises a network of rail, bus, ships and taxis. China’s ninth busiest airport, Jiangbei International Airport, is also located in the heart of Chongqing.

Train - More than 150 trains pass through Chongqing on a daily basis, connecting to major cities in China including Beijing, Shanghai, Xi’an, Chengdu and Tibet.

Subway - 6 subway lines connect Chongqing’s 9 districts. The subway also has stations linking to Chongqing Railway, Jiangbei International Airport and Chaotianmen Dock.

Airport - Chongqing has 3 domestic airports in the city. Chongqing Jiangbei International Airport is the major airport located in the Yubei district, which saw 35.8 million passengers as of 2016.

Ship - Luxury cruises and passenger ships stop at Chaotianmen Dock, one of the busiest ports in China.

Bus - There are long-distance and inner-city buses that run throughout Chongqing, making travelling anywhere by bus more than convenient.

Taxi - Taxis are available almost anywhere in the city.



HOUSING

From long term stays in hotel chains, to serviced apartments, town houses and villa, talents can choose from a wide range of accommodation in Chongqing. The list below shows some of the popular communities for expats to consider when moving to the city.

Popular Expat Housing Communities:

- Blue Lake
- Crystal Town
- Palm Springs
- Polygolf International
- Tiandi

EDUCATION

With the rapid development of the city, there have been an increase in international schools to cater to the demands of increasingly international families. The list below shows some of the international schools in Chongqing.

- **YCIS Chongqing**

Located in Chongqing's New Northern Economic Development Zone, Yew Chung International School (YCIS) provides education for children ranging from 3 - 18 years old. The school is part of a network of schools under the Yew Chung Education Foundation, with campuses in Shanghai, Beijing and Hong Kong.

- **KL International School of Chongqing Bashu**

An international school that boasts an American-style education. This school first opened its doors in 2015 and is part of the KL network, which has 16 campuses in China with over 1000 students currently enrolled.

- **Chongqing Bachuan International High School**

The school is located in Chongqing Tongliang, and dormitories are available for students. With over 9000 students, the school place an emphasis on the integration of Chinese and Western education, and prepare them for the global economy.

- **Maple Leaf International School - Chongqing Campus**

The International school in Chongqing is one of 74 schools operated by Maple Leaf Educational Systems throughout 18 cities in China. The educational system in the school blends British Columbian, Canadian systems as well as elements of Chinese culture.



MEDICAL

Chongqing has a few medical centres that have English speaking doctors and cater to foreign talents who are seeking medical facilities.

- Chongqing Emergency Medical Centre
- First Attached Hospital of Chongqing Medical University
- Third People's Hospital of Chongqing City

Many major serviced apartments also offer a 24-hour call services for doctors on standby.

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View the official Hongyan Plan brochure at:

<http://www.cqtalent.com/hyjh-admin/hyjhpro/hwen>